

PMFRC Employment Opportunity

Competition: Youth Counsellor

Petawawa Military Family Resource Centre (PMFRC)

Petawawa, Ontario (*located in Eastern Ontario, 170 kilometers northwest of Ottawa*)

Term: Permanent Full-time

Hours: 37.5 hours per week

Salary: \$26.52/hr

Benefits: 2% RRSP matching after first year of employment, vacation, sick leave, health and dental benefits.

Who We Are:

The Petawawa Military Family Resource Centre (PMFRC) is a non-profit organization with the responsibility of addressing the needs of military families. We provide programs and services that serve, involve, and advocate for our military community, its members and families, and address the unique military lifestyle challenges, resulting in an enhanced quality of life. The PMFRC envisions a community of strong, capable, resilient Canadian Armed Forces families. For more information on who we are, please visit us at <https://www.CAFconnection.ca/Petawawa>

Job Summary:

Under the direction of the PMFRC Clinical Manager, this position is responsible to provide standardized, consistent care, service and support to military youth, children, and their parents coping with a broad range of mental health issues, illness, injury, loss or other special needs. This position includes collaborating with the multi-disciplinary team at the PMFRC, networking with community resources and contributing trends and information towards the development of prevention/intervention programs and resources to respond to the needs of military families at Garrison Petawawa.

Qualifications:

- (a) Preference of Bachelor degree in Social Work or Child and Youth Care, or equivalent degree with combined extensive experience working with children and youth in a community mental health setting.
- (b) Registered member in good standing with the OCSWSSW, OCYAC, or appropriate College.
- (c) Excellent communication skills (both written and verbal) with preference given to those bilingual in both official languages (English and French).
- (d) Thorough understanding of Canadian Armed Forces communities, systems and policies to effectively assist families in accessing appropriate services and supports.

Language Requirement: English Mandatory; French an asset.

Core Competencies:

- (a) Demonstrated experience working with children and youth, preferably within in community mental health and school based settings with a minimum of 2 years' experience in counselling / clinical therapy, family education/support, risk assessment, youth outreach and engagement, and conducting age appropriate mental health assessments.
- (b) Knowledge of and experience with youth related issues including mental health (depression/anxiety), gender identity, family conflict, stress management and coping, grief/bereavement, self-harm and suicidal ideation.
- (c) Experience in developing and facilitating psycho-educational groups for children, youth and parents on a variety of issues including child development, attachment, healthy relationships, separation/divorce, and family transitions.
- (d) Experience and knowledge with crisis intervention, risk assessment and family violence, with the ability to establish priorities and evaluate risk to self and others.
- (e) Knowledge of civilian and provincial agencies and organizations that can provide support to military children, youth and their families.
- (f) Understanding of, and ability to use, strength based philosophy and approach.
- (g) Experience working with confidential and sensitive information and referral processes an asset
- (h) Full understanding of PMFRC programs and services to enable quality referrals for families into services and supports.
- (i) High degree of personal initiative and ability to work flexible hours (Flexibility will be required to meet the needs of the families we serve).
- (j) Sensitivity and tact in dealing with people and able to effectively collaborate with school staff, community partners and
- (k) Public speaking and presentation development.

Responsibilities

- (a) Responsible for the implementation and service delivery of support services / programs and crisis intervention to CAF children, youth who are coping with mental health, emotional, family and school related issues.
- (b) Participate in local youth based initiatives and engagement activities including the Renfrew County Youth Network and work collaboratively with local schools and youth serving agencies to ensure Military youth have access to services and supports.
- (c) Provide, and/or support the development of educational and awareness sessions, briefings, and resources regarding child and youth development issues, parenting, transition, family conflict and understanding healthy relationship dynamics, to varied audiences including; individuals, youth, parents and family members, community groups and various base and civilian partners in CAF communities throughout the Petawawa area.
- (d) Connect with children and youth either through self-identification, local schools, their families or through a referral process by other service providers; ensuring PMFRC Privacy Policy is respected.
- (e) Exhibit characteristics of warmth, empathy, humour, and a non-judgmental philosophy of care and strong understanding and application of ethical principles.

Special Requirements

- (a) Adhere to all PMFRC policies and procedures including policies regarding privacy code and confidentiality.
- (b) Participate/ assist with all special events when required.
- (c) Provide documents associated with registration to an applicable Ontario Association.
- (d) Occasional extended workday and/or occasional evening or weekend as required.
- (e) Ability to provide a clear criminal record check, obtain an enhanced reliability security clearance, and vulnerable sector screening (current within 6 months).
- (f) Valid Driver's license with access to a reliable vehicle for work related travel and requisite driver's insurance.
- (g) Travel within the County of Renfrew.

If you wish to become a member of our team, please submit both a cover letter and resume in a Word or PDF format; clearly demonstrating how you meet the required qualifications stated above. Please include your day-time contact number and email address.

Posting Date: 9 November 2018

Closing Date: 26 November 2018 at 12:00pm

Potential Start Date: 10 December 2018.

Contact Information for Recruitment Related Inquiries:

PMFRC - HR Generalist

10-16 Regalbuto Ave., Petawawa ON K8H 1L3

recruitment@pmfrc.org

PMFRC welcomes and encourages applications from people with disabilities. Accommodations are available on request for candidates taking part in all aspects of the selection process.

We thank all applicants for their interest, however, only those selected for an interview will be contacted.